200 Military Road
P.O. Box 2025
North Sioux City
South Dakota 57049-2025

APPLICATION FOR EMPLOYMENT

To be considered for employment, you must accurately complete all requests for information.
PLEASE TYPE OR PRINT IN INK.

For Office Use Only

PERSONAL

Name: Last _____ First _____ Middle Int. _____

Last Name First Middle	Date of Application
Street Address	Social Security #
City, State, Zip	Home Telephone ( )
Please indicate any other name (s) you have been known by	Work Telephone ( )
Specific Position Desired	Pay Expected

How did you learn about us?

_____

_____

1. Are you a U.S. Citizen or permanent resident alien, or an alien currently authorized to work by I.N.S. in the United States? ❑ Yes ❑ No
2. Have you been convicted of a felony within the last 10 years? ❑ Yes ❑ No
   Conviction will not necessarily disqualify an applicant from employment.
   If yes, year ____ Jurisdiction _____ Please explain in detail: _____
3. Have you ever been convicted of or pled guilty to the selling of alcoholic beverages to a minor in the state of SD in the last 12 months? ❑ Yes ❑ No
4. Are you at least 18 years of age? ❑ Yes ❑ No
5. Are you at least 21 years of age? ❑ Yes ❑ No
6. Did any employee of Beano and Sherry's refer/encourage you to apply? ❑ Yes ❑ No
   If yes, give name:_____
7. Have you ever filed an application with us before? ❑ Yes ❑ No
   If yes, give date: _____
   month/year
8. Have you ever been employed with us before? ❑ Yes ❑ No
   If yes, give dates: _____ _____
   From: month/year *To: month/year*
9. What type of employment are you interested in?
   ❑ Full Time: ❑ Part Time: ❑ Temporary/Summer Only
10. Are you willing to work overtime if asked? ❑ Yes ❑ No
11. On what date would you be available for work? _____
12. May we contact you at work? ❑ Yes ❑ No
    If yes, work number and best time to call _____ _____

Beano & Sherry's Casinos is an equal opportunity/affirmative action employer. Beano & Sherry's Casinos does not discriminate in employment on the basis of race, color, religion, national origin, age, disability, Vietnam Era veteran, or special disabled veteran status, sexual orientation, or any other protected status as provided by law.

EMPLOYMENT

Please give an accurate and complete employment record including part-time, volunteer, seasonal, temporary, and self-employment. We may contact your current employer unless you indicate otherwise.

1

Name of Most Recent Employer	Starting Date	Ending Date
Address	Starting Salary	Ending Salary
Name and Title of Immediate Supervisor	May we contact? ❑ Yes ❑ No	Telephone ( )
State Job Title and Describe the Responsibilities of Your Position:		
Reason(s) for Leaving:		

2

Name of Employer	Starting Date	Ending Date
Address	Starting Salary	Ending Salary
Name and Title of Immediate Supervisor	May we contact? ❑ Yes ❑ No	Telephone ( )
State Job Title and Describe the Responsibilities of Your Position:		
Reason(s) for Leaving:		

3

Name of Employer	Starting Date	Ending Date
Address	Starting Salary	Ending Salary
Name and Title of Immediate Supervisor	May we contact? ❑ Yes ❑ No	Telephone ( )
State Job Title and Describe the Responsibilities of Your Position:		
Reason(s) for Leaving:		

SKILLS

List other special skills or training (computers, kitchen equipment, video lottery machines, cash registers, etc.) relevant to the position for which you are applying:

State names of relatives and friends working for us, and your relationship.

HOURS AVAILABLE

I CAN NOT WORK: X

Please place an X in the spaces that represent times you are not available to work.

Times Available	Sun	Mon	Tue	Wed	Thu	Fri	Sat
8:00 - 10:00a.m.							
10:00-Noon							
12:00-2:00p.m.							
2:00-4:00p.m.							
4:00-6:00p.m.							
6:00-8:00p.m.							
8:00-10:00p.m.							
10:00-Midnight							
12:00-2:00a.m.							

The reason I can not work the hours Xd: _____

_____

_____

EDUCATION

Educational Institute	Name and Location of School	Dates		Number of Years Completed	Major Course of Study	Degree or Diploma
		From	To			
High School						❑ Yes ❑ No
Business/ Technical Other						❑ Yes ❑ No
College/ University						❑ Yes ❑ No

BUSINESS-RELATED REFERENCES

Please list any business-related references you would like us to consider and their complete information (Beano & Sherry's may contact any references listed).

Name		Title
Address	City, State, Zip	Home Phone
Business Relationship		Business Phone

Name		Title
Address	City, State, Zip	Home Phone
Business Relationship		Business Phone

Name		Title
Address	City, State, Zip	Home Phone
Business Relationship		Business Phone

CERTIFICATION
(Read Carefully Before Signing)

I hereby authorize Beano & Sherry's Casinos to conduct an investigation concerning all statements made in my application and to conduct any other investigation the Company deems appropriate, including a review of my driving history (if job related), and criminal conviction history. I request any duly constituted law enforcement agencies or judicial officers and all other entities to furnish the Company with all information requested for its investigation of my background and qualifications, and I hereby release the company and all individuals and entities from any and all liability arising from disclosure of the information obtained during such an investigation.

I agree to furnish any additional information requested and/or submit to any applicable job related oral or written examinations, testing, or pre-employment processing.

It is understood that this application for employment does not obligate Beano & Sherry's Casinos to me.

If employed, I will conform to the policies and procedures of Beano & Sherry's Casinos.

Our company requires all employees to be at lease 16 years of age. The fair labor standards act requires that employees be at least 18 years old to work in jobs declared hazardous by the secretary of labor. In addition, positions which involve serving or selling alcoholic beverages may require a minimum age between 18 and 21. For these reasons, if you are between the ages of 16 and 21, you will be required to furnish proof of age when applying for certain positions.

I hereby acknowledge that any employment relationship with this company is of an "at will" nature, which means that the employee may resign at any time and the employer may discharge an employee at any time with or without cause. It is further understood this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the company.

In the event of employment, I understand that false, misleading or omitted information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant _____ Date _____